



2200 M Avenue | Anacortes, WA 98221 | Phone 360-503-1200 | Fax 360-503-1201 | [www.asd103.org](http://www.asd103.org)

## Certificated Substitutes

### DO YOU HAVE A TEACHING CERTIFICATE ALREADY? JOIN US AS A SUBSTITUTE!

We are committed to attracting, developing, and retaining a highly qualified workforce that appreciates the diversity of the community and is committed to practices that are responsive to the needs of all students and families.

We are currently accepting online applications for certificated substitutes! Certificated substitutes are hired throughout the school year as needed.

#### Qualifications for Certificated Substitutes

- We require our certificated substitutes to be regularly certificated in the state of Washington (Standard, Residency, Continuing and Substitute Certification).

#### Certificated Assignments

- Certificated assignments cover all areas of endorsement. A substitute teacher may accept assignments outside of their area of endorsement for periods of less than 20 consecutive days. Any of the certificated assignments may change without notice to meet the needs of the school or the district.

#### The Anacortes School District requires the following documentation to process certificated substitute applications:

- Online application. Please click [here](#)
- Resume
- Letter of Interest
- Copy of Washington State Teaching Certification
- New Substitute Packet found [here](#)
- One confidential reference (\*Please note confidential references are automatically emailed to your references)

Certificated Type	Rate	½ Day Pay
Certificated Classroom Teacher	\$175.00	\$87.50
Senior Certificated Classroom Teacher (Must work 210 hours in current school year to earn senior rate)	\$185.00	\$92.50