



2200 M Avenue | Anacortes, WA 98221 | Phone 360-503-1200 | Fax 360-503-1201 | [www.asd103.org](http://www.asd103.org)

**DO YOU HAVE YOUR BACHELOR'S DEGREE & ARE INTERESTED IN SUBBING AS A CLASSROOM TEACHER?**

Not certified, but interested in substituting as a classroom teacher? Considering applying to be an Emergency Substitute Teacher! The District will assist all hired candidates with obtaining the Washington State Emergency Substitute Teaching Certificate and will provide training. Emergency Substitute Teachers are hired throughout the school year as needed. Please complete a classified application and apply to the Emergency Substitute Teacher Pool. You must have one confidential reference form returned and meet the below requirements in order for your application to be considered for review.

- Bachelor's Degree
- Experience working with children
- Willingness to work on an on-call basis (you will be notified of assignments 24 hours in advance)

**The Anacortes School District requires the following documentation to process certificated substitute applications:**

- Online application. Please click [here](#)
- Resume
- Letter of Interest
- Copy of Washington State Teaching Certification
- New Substitute Packet found [here](#)
- One confidential reference (\*Please note confidential references are automatically emailed to your references)

Certificated Type	Rate	½ Day Pay
Certificated Classroom Teacher	\$175.00	\$87.50
Senior Certificated Classroom Teacher (Must work 210 hours in current school year to earn senior rate)	\$185.00	\$92.50