

ANACORTES SCHOOL DISTRICT #103

Service Employees International Union – Local 925 (SEIU)

Salary Schedule

September 1, 2017 – August 31, 2018

| Job Title | 1 | 2 | (3-5) | (6-10) | (11-15) | (16-20) |
|------------------------------------|---------|---------|---------|---------|---------|---------|
| Head Custodian | \$22.73 | \$23.18 | \$23.64 | \$24.12 | \$24.60 | \$25.09 |
| Night Custodian II | \$21.73 | \$22.17 | \$22.61 | \$23.06 | \$23.53 | \$24.00 |
| Custodian II | \$21.08 | \$21.51 | \$21.94 | \$22.37 | \$22.82 | \$23.28 |
| Custodian/Driver II | \$22.62 | \$23.08 | \$23.54 | \$24.01 | \$24.49 | \$24.98 |
| Laundry II | \$21.08 | \$21.51 | \$21.94 | \$22.37 | \$22.82 | \$23.28 |
| Substitute Custodian | \$18.80 | \$19.18 | \$19.56 | \$19.95 | \$20.35 | \$20.76 |
| Substitute Laundry | \$18.80 | \$19.18 | \$19.56 | \$19.95 | \$20.35 | \$20.76 |
| | | | | | | |
| Maintenance-Elec/Mechanic | \$28.06 | \$28.62 | \$29.19 | \$29.77 | \$30.37 | \$30.98 |
| Maintenance-Carpenter | \$28.06 | \$28.62 | \$29.19 | \$29.77 | \$30.37 | \$30.98 |
| Maintenance-General | \$23.21 | \$23.68 | \$24.15 | \$24.63 | \$25.12 | \$25.63 |
| Maintenance-Helper | \$21.70 | \$22.14 | \$22.58 | \$23.03 | \$23.49 | \$23.96 |
| Groundskeeper | \$28.06 | \$28.62 | \$29.19 | \$29.77 | \$30.37 | \$30.98 |
| Grounds-Trainee | \$18.80 | \$19.18 | \$19.56 | \$19.95 | \$20.35 | \$20.76 |
| Substitute Maintenance | \$21.70 | \$22.14 | \$22.58 | \$23.03 | \$23.49 | \$23.96 |
| Substitute Grounds | \$18.80 | \$19.18 | \$19.56 | \$19.95 | \$20.35 | \$20.76 |
| | | | | | | |
| Lead Mechanic | \$30.86 | \$31.48 | \$32.11 | \$32.75 | \$33.41 | \$34.07 |
| Head Journeyman Mechanic | \$28.06 | \$28.62 | \$29.19 | \$29.77 | \$30.37 | \$30.98 |
| Assistant Mechanic | \$23.50 | \$23.97 | \$24.45 | \$24.94 | \$25.44 | \$25.95 |
| Bus Driver II | \$22.62 | \$23.08 | \$23.54 | \$24.01 | \$24.49 | \$24.98 |
| Trip Rate | \$19.22 | \$19.61 | \$20.00 | \$20.40 | \$20.81 | \$21.22 |
| Training Rate (State Minimum Rate) | | | | | | |
| Transportation Dispatcher | \$27.75 | \$28.30 | \$28.87 | \$29.44 | \$30.03 | \$30.63 |
| | | | | | | |
| Utility Driver II | \$21.21 | \$21.63 | \$22.06 | \$22.51 | \$22.96 | \$23.41 |
| | | | | | | |
| HS Lead Cook | \$20.06 | \$20.46 | \$20.87 | \$21.29 | \$21.72 | \$22.15 |
| HS Assistant Lead Cook | \$18.24 | \$18.60 | \$18.97 | \$19.35 | \$19.74 | \$20.14 |
| Cook | \$16.58 | \$16.91 | \$17.25 | \$17.59 | \$17.95 | \$18.31 |
| MS Lead Cook | \$16.58 | \$16.91 | \$17.25 | \$17.59 | \$17.95 | \$18.31 |
| Elementary Lead Cook | \$16.58 | \$16.91 | \$17.25 | \$17.59 | \$17.95 | \$18.31 |
| Food Service Associate (FSA) | \$14.92 | \$15.22 | \$15.52 | \$15.84 | \$16.15 | \$16.47 |
| Food Service Substitute | \$14.47 | \$14.76 | \$15.06 | \$15.36 | \$15.67 | \$15.98 |